

SIMCOE COUNTY DISTRICT SCHOOL BOARD
Human Resource Services

****REVISED****

PLEASE POST

M E M O R A N D U M

TO: All Members of OPSEU Local 330

FROM: Lisa McArthur, Human Resource Services Officer
Administrative and Support Staff

SUBJECT: **OPSEU SENIORITY LIST – COUNTY**

The Seniority List by County is provided in accordance with Article 12.02(a) of the OPSEU collective agreement. It contains each employee's name, current classification, start date, seniority date and current location. Employees listed without a seniority date have not completed their probationary period.

The Rank column records rank numbers assigned to employees that have the same seniority date. The rank numbers for employees whose probation was completed after January 31, 2008, were drawn and recorded by an OPSEU member in Custodial Services and witnessed by the Human Resource Services Assistant.

If you disagree with your seniority date, you may file a challenge for a period of two months following the date of this memorandum. You may only challenge seniority gained since the last publishing of this list. Challenges must be submitted in writing to Human Resource Services. After the two month period, the seniority list will be considered to be correct for all purposes.

The OPSEU seniority list by County is now published on the Board's staff website.

- Go to <https://www1.scdsb.on.ca> and log on;
- Click on Board;
- Click on Departments;
- Click on Human Resources;
- OPSEU Seniority List by County - Located near the bottom right hand side of the page.

If you have any questions regarding the seniority list, please feel free to contact Mary Hadley, Human Resource Services Assistant at extension 11225, or Lisa McArthur, Human Resource Services Officer, at extension 11349.

February 5, 2009 ****REVISED – March 25, 2009****